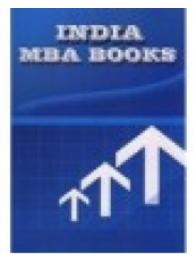
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International Human Resource Management

UNIT-I

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International environment: political, legal and technological; Recruitment and Selection - Staffing policies, approaches, Selection criteria, recent trends in international staffing, Performance management of international entirely employees, issues in managing performance in the international context.

HRM in cross border mergers and acquisitions. Training in international management: training strategies, expatriate training, types of training programmes and emerging trends in training for competitive advantage international Compensation: objectives, theories, components and compensation package.

International industrial relations - nature, approaches and strategic issues before employers, employees and government. Cross cultural communication and negotiation: communication process, barrières, effectiveness and managing ross cultural reconstation. Evaluation: challenges, benefits, crocess and managing repatriation.

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